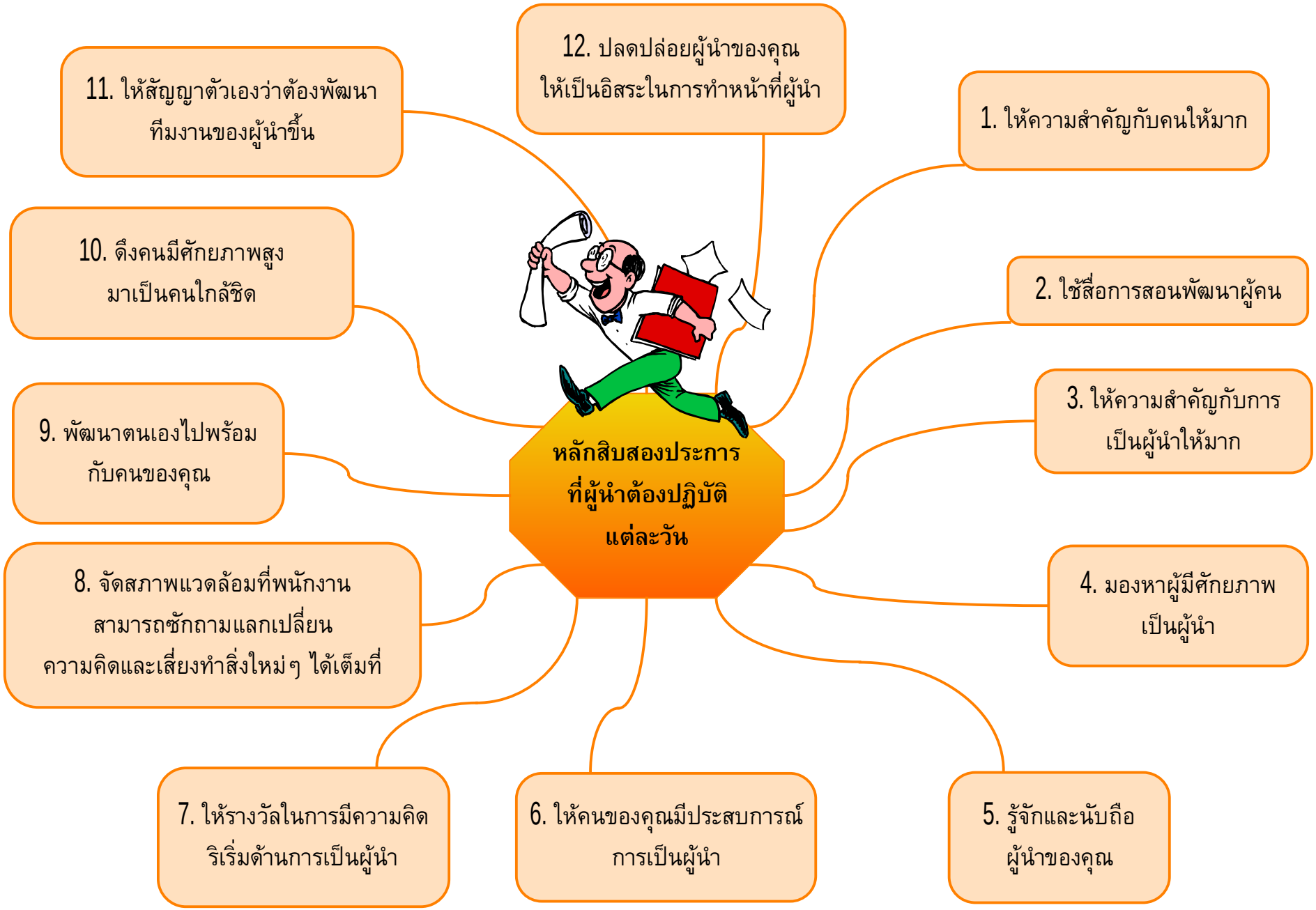

อ้างอิงจากหนังสือ THE 360 LEADER ของ John C.Maxwell mapping by Prachasan Saenpakdee